

Role Profile

Role Title	Senior Financial Accountant – Volac International Limited
Location	Orwell, Cambridgeshire
Reporting To	Group Financial Controller

Company Profile

Volac is a fast-growing, ambitious international dairy business. We turn our passion for dairy nutrition into great products that advance the health and performance of consumers and farm animals.

Our heritage inspires us, because it's built on family values and innovation. We care deeply for our customers and enjoy helping our partners, friends and communities prosper, so together we create a sustainable healthier world.

About the role

Volac has turnover approaching £250m and gross assets exceeding £200m. This is a great opportunity to combine fulfilment of a central role in Volac's core accounting team, requiring frontline involvement in process improvement and driving reporting efficiencies within the finance team with line and project management experience.

The Main Purpose of the Role

The business continues to desire high quality reporting to inform and evaluate business decisions. This needs to be supported by accurate financial reporting in both the P&L and Balance Sheet.

This role will actively support the Group Financial Controller in areas such as technical accounting and financial reporting.

Working Relationships and Environment

The role will be pivotal in the month and year end reporting process and building trust in the monthly numbers with the rest of the business.

This role will work closely with many areas of the Orwell based Finance Team as well as business managers, customer experience and factory accountants.

The role reports to the Group Financial Controller and oversees the work of two direct reports – the Financial Accountant WVFIL and the Trainee Accountant.

Principal Accountabilities

The jobholder will have an important role in ensuring that the Group operates to a high standard of control in its financial accounting.

Key outputs will be:

- Monthly P&L and Balance Sheets for Volac International Ltd
- Monthly reconciliations and reviews of balance sheet items
- Management of the Fixed Asset Register
- Group-wide documentation relating to Transfer Pricing
- Fraud Risk Assessment framework documentation
- Procedure and policies documentation (e.g. Banking, BACS, etc.)

Principal Responsibilities

- Produce monthly P&L and balance sheet for Management accounts for Volac International Ltd.
- Produce monthly reconciliations for balance sheet accounts and review all balance sheet reconciliations
- Produce monthly stock analysis and reconciliations, investigating movements and anomalies
- Maintain and update the fixed asset register and Assets in the course of construction
- Produce monthly General Margin report and supporting sales analysis for Volac International Ltd
- Investigate reasons for any resulting discrepancies from periodic stock counts
- Further develop processes and reporting in the ERP system to increase efficiency, controls and reporting
- Preparation of the corporation tax deliverables for the UK entity
- Responsibility for reporting information relating to R&D Tax Credits and capital allowances;
- Preparation of annual audit deliverables on P&L and Balance Sheet
- Review and document key finance department processes and procedures including Banking, Payment approval, etc
- Oversee the work of the VWFI Financial Accountant ensuring accurate and timely reporting of the VWFI group.
- Transfer Pricing documentation to be kept current and up-to-date
- ONS reporting
- Management of ad hoc projects
- Other ad hoc duties as required

Qualifications

ACA, ACCA or CIMA Qualified accountant with significant post-qualification experience.
Educated to degree level is desirable
Experience working in a manufacturing environment is desirable
Experience of working with overseas subsidiaries would be advantageous

Person Specification

The successful candidate will:

- Be proactive and confident
- Be great at building relationships throughout the organisation
- Like problem solving
- Excellent analytical skills with the ability to report and interpret data
- Be methodical and able to analyse and reconcile large quantities of data
- Ability to plan and organise effectively to meet deadline and to work flexibly and prioritise according to changing demands
- Have an ability to influence but be flexible to the needs of other stakeholders
- Be willing to travel and have a desire to build relationships throughout the business
- Have excellent Excel skills
- Be flexible and keen to develop
- Be driven to improve quality and speed of processes
- Have a polite and assertive manner

- Work well within a team environment
- Work well under pressure
- Have a desire to see progression and improvement
- Desire to drive continuous improvement